



Huron Perth Healthcare Alliance Board of Directors Meeting

Thursday, December 1, 2022
7:00 p.m.
Via Zoom

MINUTES

- Present: Steve Hearn, Chair
Gary Austin, Dr. Alex Chun, Dr. Chuck Gatfield, Joani Gerber, Barry Hutton, Ron Lavoie, Dr. Kevin Lefebvre, Kathy Lewis, Joe Looby, Kerri Ann O'Rourke, Dr. Nadine Potvin, Kim Ross Jones, Jennifer Rascao, Dr. Alistair Smith, Greg Stewart, Tricia Wilkerson, John Wilkinson, Andrew Williams
Mary Cardinal, Ken Haworth, Sue Davey
- Guests: Patient Story – Mady Smith, Kelli Schiedel, Catherine Walsh
Delegation – Angela Preocanin, Rosanne Bedard, Alicia Bennewies, Brenna Dawson, Kim Dietrich, Jackie Fluttert, Alan Warrington
- Regrets: Dr. Heather Percival
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1. Welcome & Call to Order

Steve Hearn, Board Chair called the meeting to order, quorum was confirmed and he provided the Land Acknowledgement.

2. Approval of Agenda

It was moved by Kathy Lewis, seconded by John Wilkinson:

THAT the Huron Perth Healthcare Alliance Board of Directors approve the meeting agenda as circulated.

CARRIED

3. Declaration of Conflict of Interest

There was no conflict of interest declared by any members.

4. Patient Story

Mady and Alistair Smith, along with their baby son Oscar attended the meeting to talk about their positive experiences with the new care model introduced at the Huron Perth Healthcare Alliance (HPHA) for paediatric and neonatal physiotherapy. Kelli Schiedel, Paediatric Physiotherapist at HPHA joined the meeting as well to talk about her role with providing support for patients and their families who start physiotherapy in the Neonatal Intensive Care Unit in London and are transferred to the HPHA's Special Care Nursery. Mady and Alistair are extremely appreciative of being able to access this specialized program close to home, and for Kelli who continually optimizes Oscar's potential and provides holistic care to their family.

Kelli Schiedel and Mady Smith departed the meeting at 7:15 p.m.

5. Delegation

• Ontario Nurses Association – HPHA Emergency Departments

Attendees:

Angela Preocanin, First Vice-President, Ontario Nurses Association (ONA)

Rosanne Bedard, ONA Bargaining Unit President, HPHA Emergency Department(ED) Registered Nurse (RN)

Brenna Dawson, ED RN

Alicia Bennewies, Job Share RN, Previous ED RN

Jackie Fluttert, Inpatient Casual RN, Previous ED RN

Kim Dietrich, ED RN

Alan Warrington, ONA Vice-President, Region 5

In follow-up to correspondence Angela Preocanin from the Ontario Nurses Association (ONA) sent to the members of the Huron Perth Healthcare Alliance (HPHA) Board of Directors, members of the ONA attended the meeting as a delegation. They attended to share their concerns and provide support for their request to the HPHA to increase casual Registered Nurse (RN) positions across the Alliance, including the Emergency Department. Following the delegation, Angela requested a response from the HPHA by December 22nd for ONA to stop all public advocacy to increase casual positions at HPHA. Andrew Williams noted that casual RNs are key members of our team and the HPHA is committed to ensuring the appropriate mix of full-time, part-time and casual RNs across the organization. The current arrangement for casual RNs being required to work four shifts in six months lacks commitment to the organization and is a central bargaining issue that needs to be addressed. The HPHA has offered to meet with the Union and address operational and strategic concerns the HPHA Team has on this issue and is waiting to hear back from them. The HPHA is committed to continuing to work with ONA at the Labour Management Table to develop a plan that works best for the organization and ONA, including looking at local language from other hospitals to inform this discussion.

6. Minutes of Previous Meetings

6.1. November 3, 2022

It was moved by Tricia Wilkerson, seconded by Kim Ross Jones:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the minutes from the meeting held November 3, 2022.

CARRIED

7. Consent Agenda

It was moved by Joe Looby, seconded by John Wilkinson:

THAT the Huron Perth Healthcare Alliance Board of Directors approve the December 1, 2022 Consent Agenda that included reports from the:

- Chief Nursing Executive
- President & Chief Executive Officer

CARRIED

8. Governance**8.1. Board Committee Reports****8.1.1. Local Advisory Committees**Clinton Public Hospital

The Clinton Local Advisory Committee met on November 16th and Greg Stewart presented the report circulated with the agenda package for informational purposes.

St. Marys Memorial Hospital

Kim Ross Jones presented the report of the St. Marys Local Advisory Committee that met on November 15, 2022. She highlighted the Room Renewal Project noting that Elgin Contracting has been awarded the contract. The project start date is planned for the Spring of 2023 when all supplies and equipment are onsite to minimize disruption for patients, staff and the community. McLean Taylor Construction and the Town of St. Marys each recently contributed \$300k to the campaign and were recognized and thanked for their generous support.

Seaforth Community Hospital

The Seaforth Local Advisory Committee is meeting in December and will report at the next meeting.

Stratford General Hospital

The Stratford Local Advisory Committee met on November 25th and Kathy Lewis presented the detailed report from meeting that was included in the agenda package. She highlighted the Surgical Efficiency Project update provided to the committee, improvements identified and implemented, and recommendations for further system changes to be considered.

8.1.2. Medical Advisory Committee

The Committee met on November 24th and Dr. Kevin Lefebvre presented the report circulated for informational purposes. He reported that with the increases in paediatric cases of RSV and influenza, the Paediatric Unit in Stratford has expanded the Unit from 4 to 6 beds with the potential to surge to 8 beds to assist our system partners. It was noted that London is experiencing admissions of children in beds in the Post-Anaesthetic Care Unit which is delaying paediatric surgical cases from being complete. London is considering sending Paediatric surgeons out to other hospitals complete cases.

8.1.3. Quality Committee

Kim Ross Jones presented highlights from the Quality Committee meeting held on November 23, 2022. Twelve organizations have committed to the Huron Perth & Area Ontario Health Team Collaborative Accreditation Survey. Key changes to the 2023/2024 Quality Improvement Plan are outlined in the report and include no mandatory priorities, similar to the 2022/2023 Plan. Proposed 2023/2024 QIP Change Plans will be reviewed at the next meeting in January.

9. Huron Perth & Area Ontario Health Team Update

Andrew Williams provided an update on provincial discussions ongoing regarding Ontario Health Teams, the guidance document released recently and the priority areas of focus for OHTs going forward.

10. In-Camera Session

10.1. Motion to Move to In-Camera Session

It was moved by Kim Ross Jones, seconded by Kathy Lewis:

THAT the Huron Perth Healthcare Alliance move in-camera at 8:03 p.m.

CARRIED

10.2. Motion to Move out of In-Camera Session

It was moved by John Wilkinson, seconded by Kathy Lewis:

THAT the Huron Perth Healthcare Alliance move out of the in-camera session at 8:55 p.m.

CARRIED

10.3. Report from In-Camera Session

During the In-Camera Session the Board held further discussion regarding the Ontario Nurses Association delegation and received updates from the Clinton Public Hospital Local Advisory Committee, Medical Advisory Committee and Quality Committee.

11. Directors Comments/Roundtable

None.

12. Upcoming Events

Holiday Receptions are being held across the Alliance site on December 14 and 15, 2022 and Board members are invited to attend.

13. Next Meeting

The next meeting of the Huron Perth Healthcare Alliance Board of Directors will be held on Thursday, February 2, 2023.

14. Adjournment

The meeting was adjourned on a MOTION by Tricia Wilkerson at 8:58 p.m.